

Committed to Enhancing Economic Growth



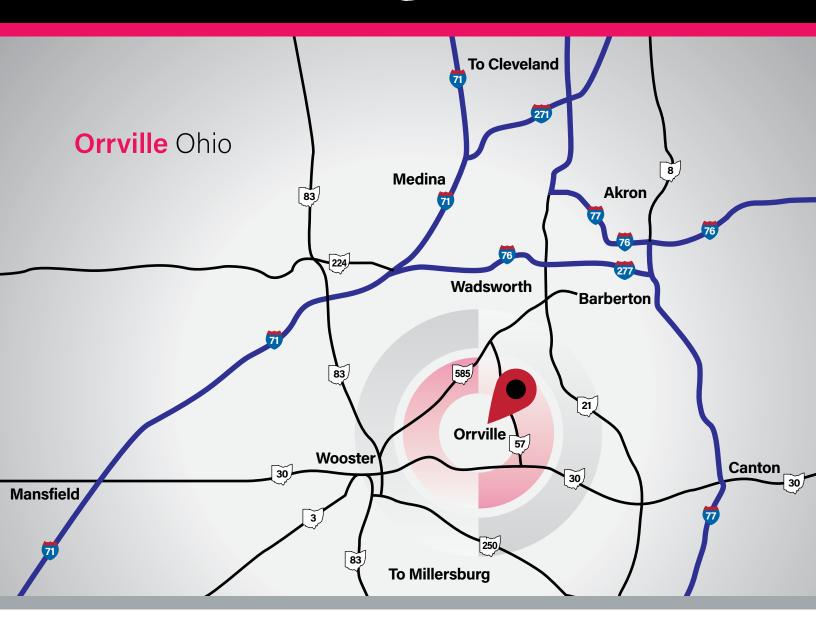


## Site Selection Guide

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State Route 30	3 Miles
State Route 585	6 Miles
State Route 21	19 Miles
Interstate 76	13 Miles
Interstate 71	19 Miles
Interstate 77	23 Miles
Interstate 271	30 Miles
Interstate 80	36 Miles

## **Distance to Major Markets from Orrville**

Cleveland, OH	50 Miles	Washington, D.C.	375 Miles
Columbus, OH	108 Miles	Chicago, IL	377 Miles
Pittsburgh, PA	134 Miles	Philadelphia, PA	434 Miles
Detroit, MI	201 Miles	New York, NY	462 Miles
Cincinnati, OH	215 Miles		







**Labor Costs and Availability**Establishments, Employment, and Wages by Sector

Sector	Number of Establishments	Average Employment	Total Wages	Average Weekly Wage
Natural Resources and Mining	106	813	\$31,793,378	\$752
Construction	332	1,866	\$74,335,033	\$766
Manufacturing	254	10,977	\$558,754,970	\$978
Trade, Transportation, and Utilities	607	7,734	\$241,457,448	\$600
Information	20	251	\$10,188,629	\$780
Financial Services	204	1,337	\$62,489,232	\$899
Professional and Business Services	290	2,691	\$96,699,924	\$691
Education and Health Services	236	5,659	\$171,405,599	\$583
Leisure and Hospitality	194	3,081	\$36,473,663	\$228

## **Labor Cost Information**

Skill Level	Entry Level Range	Top Level Range
Unskilled	\$12.25 - \$12.75	\$15.00 - \$15.75
Semi-Skilled	\$12.50 - \$14.75	\$16.75 - \$19.25
Skilled	\$12.75 - \$19.50	\$17.75 - \$22.00

## **Labor Market Availability**

County	Labor Force	Unemployment Rate
Wayne	60,500	3.8%
Medina	93,000	4.0%
Summit	271,300	4.8%
Stark	184,800	5.0%
Ashland	25,500	4.9%
Holmes	20,100	3.1%







#### **Electric**

Orrville's town fathers in the early 1900's had the foresight to establish an electric division of the Utilities to service our residents and businesses.

The Orrville electric division of the utilities consist of the electric generating plant, transmission lines, and distribution lines. Orrville is one of only a few communities in Ohio who still generate their power and is the largest municipal generator in the state.

The electric division provides the City's street lighting and other quality services with competitive rates for residents, businesses and industry.

Orrville Utilities operates under the direction of a five member Public Utility Board and the Director of Utilities. Local control, not-for-profit rates, and community ownership are only a few of the many advantages we have in Orrville. The electric division is continually upgrading to meet tomorrow's needs and will continue to be a valuable part of our community.

This facility and the 260 mile distribution system provides electricity to over 7,000 customers covering more than 125 square miles in Eastern Wayne County including the Orrville, Marshallville, and Kidron areas.

In addition to the Power Plant, customers receive 21% of their energy from hydro, wind, and solar and 28% from natural gas member owned generating resources.

#### Water

In 1894 a Board of Waterworks Trustees was formed to construct and administer a waterworks for the Village of Orrville.

The first plant consisted of 4-eight inch wells opened in 1893, a small boiler and a steam pump. Orrville currently has a total of 11 wells in response to greater demand as a result of business and population growth over the years.

With the continued growth in both industry and population, a decision was made to construct a new water treatment plant capable of taking Orrville into the next century.

A \$13 million facility was completed in late 1997. The plant is capable of treating 3.7 mgd. The current usage is approximately 1.9 mgd. The current 61 mile water system serves approximately 3,300 residential customers as well as 380 commercial and industrial accounts.

#### Sewer

Orrville's wastewater collection system serves almost 3,200 homes and more than 380 businesses and industries. The plant manages the pretreatment programs under the guidelines of the Ohio EPA for industrial wastewater facilities. Our collection system includes 3 lift stations and more than 42 miles of sewer mains, ranging in size from 8 to 42 inches in diameter.

On an average day, our Wastewater Plant treats 2 million gallons of wastewater. If high flows are encountered due to significant rainfall, wastewater is stored in our Equalization Basins and treated later. Most of our Plant's effluent is discharged to Little Chippewa Creek and some is sent to our municipally owned Power Plant where it is beneficially reused for steam generation and cooling purposes.



## **State of Ohio Incentives Summary**

Ohio offers performance-based incentives to assist companies that are starting, relocating or expanding operations in the state. Funding decisions are based on a number of project factors, including but not limited to job creation, payroll figures, fixed-asset investment commitment, project location and project return on investment.

The **JobsOhio Economic Development Grant** exists to promote economic development, business expansion and job creation by providing funding for eligible projects in the state of Ohio.

The **JobsOhio Growth Fund** provides capital for expansion projects to companies that have limited access to funding from conventional, private sources of financing. JobsOhio will consider loans to companies that are in the growth, established or expansion stage and that have generated revenue through a proven business plan.

The JobsOhio Research and Development (R&D) Center Grant facilitates the creation of corporate R&D centers in Ohio to support the development and commercialization of emerging technologies and products.

The **JobsOhio Revitalization Program** focuses on helping rejuvenate sites in preparation for end-users that support job creation opportunities for Ohioans. The program, which includes both loans and grants, is available to public and private entities seeking to clean up and redevelop sites across Ohio.

The **JobsOhio Workforce Grant** promotes economic development, business expansion and job creation by providing funding to companies for employee development and training programs.

The **Research and Development Investment Loan Fund** provides loan financing ranging from \$500,000 to \$5 million for projects primarily engaging in R&D activity. The loans have fixed rates (at or below market rates) and other loan terms similar to those of commercial bank financing. Companies receive a dollar-for-dollar, nonrefundable Ohio commercial activity tax credit for principal and interest payments made during the year up to \$150,000 during the loan term.

The **166 Direct Loan** gives eligible businesses loans for land and building acquisition, construction, expansion or renovation, and equipment purchases. The program provides low-interest loans up to 40 percent of the cost not to exceed \$1.5 million.

The **Ohio Enterprise Bond Fund** offers revenue bond financing through an S&P-rated fund, whereby proceeds from the sale of bonds are loaned to companies for fixed-rate, long-term capital asset financing. Rates are market-driven and fixed prior to funding. Loan terms range from seven to 10 years for equipment and 15 to 20 years for real estate. Up to \$10 million in financing is available through the program.

The **Innovation Ohio Loan Fund** provides loans for acquisition, construction and related capital costs of technology, facilities and equipment purchases. The fund was created to help Ohio companies develop next-generation products and services within the state's key industry sectors. Loans range from \$500,000 to \$1.5 million and can cover up to 75 percent of the project cost.

Roadwork Development (629) Funds are available for public roadway improvements, including engineering and design costs. Funds are accessible for projects that create or retain jobs and primarily involve manufacturing, technology, research and development, corporate headquarters and distribution activity. Grants are provided to a local jurisdiction and require local participation. They can be used to reimburse accumulated costs.

The **Job Creation Tax Credit** is a refundable and performance-based tax credit calculated as a percent of created payroll and applied toward the company's commercial activity tax liability. Should the amount of the credit exceed the company's commercial activity tax liability for any given year, the difference is refunded. Companies creating at least 10 jobs (within three years) with a minimum annual payroll of \$660,000 and which pay at least 150 percent of the federal minimum wage are eligible for the credit; however, they must apply for the credit before committing to a project. The Ohio Tax Credit Authority must approve applicants before hiring begins.





## **Local Incentives**

#### **Enterprise Zones (EZ):**

Companies that locate in Orrville could be eligible for tax abatements on investments in real property (i.e. building construction/expansion/renovation) The maximum allowable tax abatement is 50% depending on location. The maximum abatement term is 15 years with school board approval.

#### **Community Reinvestment Area (CRA):**

Designated Orrville CRAs provide real-property tax exemptions for companies constructing or renovating a facility. Up to 50% of the value of building improvements/construction may be exempt from real property taxes for a maximum 15 years.

#### **Orrville Job Creation Tax Credit:**

A refundable tax credit is available based on a percentage of the new local income taxes withheld from the employees who receive the newly created jobs. The maximum Job Creation Tax Credit will be 25% of the City Income Tax withheld on the qualifying new jobs; with a maximum Job Creation Tax Credit of 10% of the City Income Tax withheld on qualifying new jobs if the participant also has an accompanying Enterprise Zone Agreement.

#### **Utility Connection Fee Credit:**

Orrville Utilities can waive connection fees associated with water and sewer lines. The potential savings are in the thousands of dollars depending on the size of the service.







## **Ohio Business Taxes**

Ohio's business taxes have gone through an impressive transformation intended to make the Buckeye State a friendlier place to do business. In addition to the restructuring of the tax system, Ohio also offers a number of incentives to attract new businesses and encourage business expansion. More can be learned by visiting the business.ohio.gov/tax website.

#### **Tax Reform**

In 2009, the tax rate on machinery, equipment, furniture, fixtures and inventory, dropped to zero, eliminating the tax for most businesses, and making Ohio just one of ten states without a general tax on the tangible personal property of business.

Ohio also phased out the corporation franchise tax which was based on net profits or new worth. As a partial replacement for these two taxes, the state instituted the Commercial Activity Tax (CAT) which represents a 0.26 percent tax on gross receipts in excess of \$1 million for nearly all businesses conducting operations in Ohio, whether located in or out of the state.

#### **Ohio's Business Taxes:**

- No corporate income and franchise taxes, meaning reduced operating costs and enhanced profit margins for your business.
- No taxes on new machinery and equipment, allowing you to invest in greater productivity.
- No tax burden on inventory held in Ohio, giving you a significant drop in operating costs.
- No sales tax on goods or services sold outside of Ohio. If you ship 100% of your product outside of Ohio, your CAT tax is zero.
- The first \$1 million in gross receipts may be tax-free in Ohio.
- A flat tax is paid when your sales are between \$150,000 and \$1 million.

Because no guide can anticipate all the circumstances of all business taxpayers, this document should be used only as a reference, but this should give you a general understanding on Ohio's tax as it applies to business in Ohio. At the end of each section we have included the appropriate offices in the Ohio Department of Taxation and other sources which can provide more specific information.

### **Commercial Activity Tax (CAT)**

The commercial activity tax (CAT) was enacted in House Bill 66, which was passed by the 126th General Assembly. The CAT first applies for taxable gross receipts received on and after July 1, 2005. The CAT is an annual privilege tax measured by gross receipts on business activities in this state. This tax applies to all types of businesses: e.g., retailers, service providers (such as lawyers, accountants, and doctors), manufacturers, and other types of businesses. The CAT also applies whether the business is located in this state or is located outside of this state if the taxpayer has enough business contacts with this state. The CAT applies to all entities regardless of form, (e.g., sole proprietorships, partnerships, LLCs, and all types of corporations). A person with taxable gross receipts of more than \$150,000 per calendar year is subject to this tax, which requires such person to register with this department as a taxpayer. Please note that certain receipts are not taxable receipts, such as interest income. The tax does have limited exclusions for certain types of businesses, such as financial institutions, insurance companies and some public utilities if those businesses pay specific other Ohio taxes.

#### **Unemployment Compensation Tax**

Employers of one or more workers may be required to make payments called contributions, on wages paid to employees. These payments support Ohio's system of unemployment compensation benefits.

#### **Workers' Compensation Premiums**

All employers must pay premiums unless granted the privilege of self-insurance for liabilities associated with work-related accidents. To qualify as a self-insuring employer, an employer must meet requirements established by law. More information on self-insurance may be obtained by contacting the Ohio Bureau of Workers' Compensation.



## Ohio Business Taxes (Continued)

#### **Municipal Income Taxes**

Cities and villages in Ohio are permitted by law to levy an income tax on wages, salaries, and other compensation received by:

- Residents of the municipality and by nonresidents working in the municipality; and
- Business income resulting from activities in the municipality.
- Local exchange telephone companies and electric light companies – including electric companies and certain marketers and brokers of electricity – are also subject to the municipal income tax.

The Department of Taxation offers an online tool, The Finder, (www.tax.ohio.gov) to assist business and individual taxpayers in identifying the correct taxing district. When any Ohio address is entered, The Finder provides the correct location and rates for sales and use tax, school district income tax, and municipal income tax.

#### **Real Property Tax**

Real property, or real estate, which includes land and improvements to land (buildings, etc.) is subject to property tax in Ohio. The taxable value of real estate is 35% of market value, except for land devoted exclusively to commercial agriculture. The average effective tax rate on business real property for taxable year 2017, the most recent year for which data is available was 74.451 mills.



## **Training Programs**

#### The Wayne County Schools Career Center

The Wayne County Schools Career Center opened as the Wayne County Joint Vocational School in 1969 to provide vocational training for Wayne County high school juniors and seniors. Educators from all 10 Wayne County school districts and hundreds of local skilled tradespeople, managers, business owners and agencies worked together to ensure that the school met the needs of local business and industry. The vocational school offered 22 trade programs and three academic classes, English, Social Studies, and History to 490 students, and is centrally located in Smithville.

Many programs have been added as the demand for workers has changed, and the name of the school was changed in 1984 to the Wayne County Schools Career Center. Currently, the Wayne County Schools Career Center offers 25 career and technical programs, and 18 academic courses. Two offsite courses are included in that count, the Exercise Science and Sports Medicine program at Wooster High School, and Engineering Technologies at Orrville High School.

Adult Education began in 1967 with a Practical Nursing program and a Machine Apprenticeship program. In 1969, Adult Education moved into the WCJVS building, offering 34 classes. It has continued to expand and is now a full service Adult & Community Education Center. Adult Education offers more than 135 class offerings to approximately 3,000 students each year, including online courses. To business and industry, we offer customized and cost-effective assessments and training.

# The University of Akron Wayne College - Customized Corporate Training

#### We'll Bring the Classroom to your Location

Companies are distinct and differentiated in their needs and requirements. UA Solutions actively looks to form a working, responsive partnership with your organization to assist with developing and implementing new strategies. They will work with your organization to identify specific needs, set strategic goals, and implement customized training programs. Instructors who are highly

accomplished in their respective fields, along with focused program coordinators, will guide your team through the following training process:

#### The Training Process:

- 1. Gap analysis and need assessment
- 2. Training options and action plan
- 3. Instructional and curriculum design
- 4. Training implementation
- 5. Measurement and evaluation

#### **Training Outcomes:**

- Measurable return on investment
- Employee advancement
- Turnover reduced
- Improve your productivity, customer satisfaction and employee morale

#### **Benefits:**

#### Your challenges become our goals.

- Convenient and Flexible Courses where and when you want them.
- Customized Instruction Staff will work with you to create the program that meets your organization's unique needs. You may select from our current course offerings or request other topic areas.
- **Effective** People who work together gain the same skills and knowledge, resulting in shared goals and an immediate support network.
- Credential Curricula Earn approved continuing education units for professional and certificate programs.
- Highly Respected Wayne College has a reputation for providing high quality training that achieves results.
- **Results Oriented** All training focuses on practical on-the-job applications.
- **Expertly Taught** Instructors are experts in their fields and have extensive practical business experience.



## **Training Programs (Continued)**

#### **Free Training Assessment**

Complete a free training assessment form and they'll be happy to work with you in crafting a custom solution.

#### Your employees are your greatest resource

The ability to deliver University precision and efficiency leads to positive results. We specialize in increasing training return on investment, while implementing your vision and strengthening strategy in your organization.

## The Ohio State University - ATI

#### **Business Training and Educational Service**

Business Training & Educational Services (BTES) is your continuing education and workforce training resource at Ohio State ATI. Here to help people and businesses succeed by:

- Developing customized workforce training programs that lead to improved quality, increased productivity, decreased waste, increased sales, improved communications, reduced downtime and conflict....
- Putting the customer first, collaborating with key personnel to customize solutions around actual needs and organizational culture, delivering training and services at the time and location that works best for the customer....
- Finding solutions for area residents looking to upgrade their skills, tackle new careers or even jump into new hobbies.

#### **Customized Workforce Training**

What are your current business challenges? Out-of-control costs... Questionable quality...

Equipment down-time... Shrinking profits... Improving the skills of your employees... Developing the next generation of leaders?

Tackle your challenges with help from Ohio State ATI's Business Training & Educational Services. Our business experts will help you:

- Identify your challenges and create an improvement plan
- Advance your people, your products, and your processes
- Get results!

Give your team world-class business consulting and training solutions -- customized to your needs, delivered at your site, and on your schedule. Don't just wait for your business to improve - make it happen.

#### The Supervisor's Toolbox

The Tools You Need to Supervise Effectively The Right Tools for the Right Time!

An employee excels at the job she was hired to do, so she gets promoted to supervisor with little or no training about how to be an effective supervisor. A supervisor has been in his role for over a year, but he still struggles when dealing with a difficult employee. A supervisor tells HR about an employee performance issue, but doesn't know how to communicate or document the necessary corrective action.

Seem familiar? More and more employees are taking-on new responsibilities; give them the tools to be effective! The Supervisor's Toolbox is for frontline supervisors, lead people, those new to supervision and those with minimal experience or training.



## **The City of Orrville Education System**

Orrville City Schools strives to provide excellent academic opportunities while recognizing the value of athletics, the arts and extra-curriculars. In doing so, we base decisions on what is best for the whole child - cognitively, socially, emotionally and physically.

Orrville City Schools is comprised of a beautiful cohesive campus with an elementary for preschool to grade 4 (opened in 2010), middle school for grades 5-8 (2008) and a high school (2013) - all surrounded by exceptional facilities, including a state-of-the-art auditorium, multi-purpose training center, turf field and seamless access to Orr Park (outdoor pool, courts, fields, pavilions, etc). Every classroom is equipped with interactive whiteboards and multimedia technologies, including amplification systems.

The Heartland Education Community was formed 25 years ago to "shift the focus from school to education and shift the responsibility from school to community".

A steering committee of school, business and community leaders continue to work on the following Heartland priorities:

- Character education
- Preschool availability
- English language learners
- College and career readiness
- Mentoring
- OrrViews (community bi-monthly newspaper)

With this collaboration, meaningful partnerships have been formed, of which several are linked below. In addition, parents and community members have committed selflessly to numerous volunteer opportunities within the schools. Whether for OrrvilleReads, PTO, Junior Achievement, Booster Clubs, field trips or classroom aides, hundreds of hours go toward the benefit of our children.

The Board of Education and Administration has committed to keeping class sizes reasonable. Rarely will a classroom beyond 26 be found in the district. A recent initiative has ramped up access to student Chromebook devices. One-to-one is currently available in grades 5-12. Additional carts at the elementary provide approximately 1 for every 3 students.

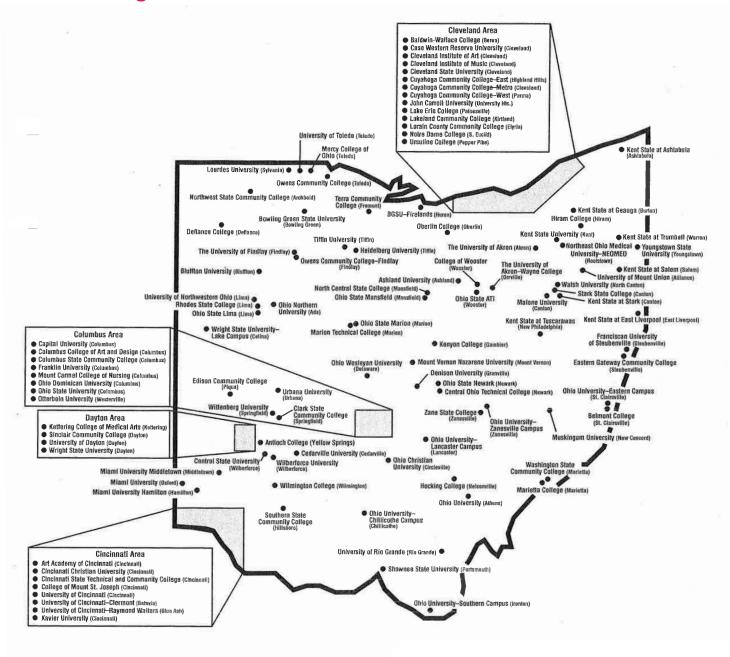
The College Academy provides eligible college credit plus students over 40 courses taught by qualified adjunct faculty. University of Akron Wayne College provides these courses not only at OHS but also on their campus in Orrville. Stark State offers a business and entrepreneurship pathway via a state-of-the-art interactive distance learning lab.

Students graduating from Orrville High School typically follow these pathways: 55-60% post-secondary education/training, 35-40% career placement/on-the-job training and 1-5% military. Collectively, graduating seniors typically earn close to half-a-million dollars in scholarships.





## **Colleges and Universities in Area**



Compliments of ACT Midwest Region and the Ohio ACT State Organization





## **Internet and Telecommunication Services**

#### **Armstrong**

Armstrong® was founded in 1963 as a single community antenna in Butler, PA. From this they have grown into the 15th largest cable television Multiple System Operator in the United States, recognized for unsurpassed local service and extensive community involvement. Armstrong is now a full service telecommunications company that services customers in Pennsylvania, Ohio, Maryland, Kentucky, and West Virginia.

Armstrong is continuously upgrading and expanding its cable operations to offer innovative technologies such as Armstrong Digital Cable and Armstrong Zoom Cable Internet Service. As part of this ongoing upgrade, thousands of miles of fiber optic cable have been strung. As industry trends and customer expectations change, Armstrong will continue to evolve providing our customers with the latest communications technology, exciting new opportunities and more entertainment choices.

#### **Fiber-Optic Solutions**

#### Advanced solutions for your growing business

In today's hyper-competitive business environment, telecommunications are one of the most critical components for your daily operations. Simply put, robust, reliable and cost-effective data, voice and video services are critical to the success of your organization.

Armstrong is the local provider you can trust to deliver advanced telecommunication technologies, highly redundant networks, unsurpassed reliability, and cost efficiencies.

As a leader in telecommunications industry for more than 65 years, we know what it takes to deliver the performance, reliability and security required for business critical IT and connectivity solutions.

#### **Dedicated Internet Access:**

When your broadband requirements exceed Armstrong's standard Business Internet packages, Dedicated Internet Access (DIA) services provide your business a reliable, symmetrical connection to our advanced fiber optic network. And because Armstrong owns and operates it's network, it is your true first and last mile provider, so you don't have to worry about relying on or hassling with third party providers. You can rest easy knowing your business is getting the performance, throughput and connection availability you need.

#### **Metro Ethernet Services:**

If your operation has multiple locations and you need to tie data connectivity together, their Point to Point Ethernet service is your answer. Seamless and scalable, we can deliver a network connection that will enable you to transfer and share data among locations safely and securely with exceptional speed and reliability.

#### **PRI / SIP Trunking:**

Designed to work around your ever-changing business needs, Primary Rate Interface (PRI) voice services from Armstrong provide up to 24 simultaneous call sessions and up to 100 Direct Inward Dial (DID) numbers. Your business will enjoy professional, flexible communications capabilities at an affordable price.

#### **Enterprise Solutions**

#### Keeping you and your business connected

Enterprise-level solutions to fit your growing business needs. Armstrong delivers the speed, reliability and connectivity you need across one or many locations. Advanced fiber-optic broadband network delivers the latest in telecommunications products and services to keep you and your business connected and competitive in today's fast-paced environment.



## Internet and Telecommunication Services (Continued)

#### **Small to Mid-Size Business Solutions**

#### Big services at an affordable price

Whether you're a home based business, a retail shop, small office, restaurant or mid-size operation, Armstrong can provide telecommunications solutions to fit your needs and budget. You need to focus on your business and your customers...let Armstrong handle your telecommunications needs. Their advanced fiber-optic network will deliver reliable, robust and cost-effective services to keep your business connected. And they'll back it up with 24/7 local technical support and service. Internet, Telephone, Television – all from one trusted local provider, on one easy to read bill... just one call away!

#### **Wholesale Solutions**

As a wholesale partner of Armstrong Business Solutions, you get competitive pricing and top-notch technical support all with our highly reliable fiber network.

Armstrongs' highly reliable fiber network offers the following:

- Dark Fiber
- Wavelength Services
- EPL (Ethernet Private Line)
- EWAN (Ethernet Wide Area Network)
- EVMP (Ethernet Virtual Multi-Point)
- DIA (Dedicated Internet Access)
- · ...and much more.

#### **Orrville Public Utilities**

The Technical Services Department of Orrville Public Utilities offers dark fiber leases and fiber connected internet to local government, education and private businesses. Our fiber optic network was established in 1995 and has grown to provide service throughout Orrville. The internet service is backed by a tier 1 telecommunications provider. Maintenance is performed by our own crew which is local to Orrville. Our goal is to provide customers with a solid and dependable service.



## **Health Services**



#### **Aultman/Orrville Hospital**

Aultman Orrville Hospital is a 25-bed critical access facility that has been serving Orrville and the Wayne County community for more than 60 years. The hospital was originally named Dunlap Memorial after its original benefactor, George T. Dunlap. A native of Orrville and successful businessman in the printing industry, Dunlap offered a large donation to the city of Orrville to build the hospital – opening in 1951.

Since 1999, Aultman Orrville has been a member of the Independent Hospital Network, which consists of five area hospitals with a common mission of maintaining local, not-for-profit hospitals.

Building on a 15-year relationship through the Independent Hospital Network, Aultman Orrville Hospital entered into an affiliation agreement to become a subsidiary of Aultman Health Foundation. The partnership allows Aultman Orrville to remain a close-to-home community hospital while improving access to advanced health care services.

Aultman Orrville Hospital provides a full range of inpatient and outpatient services; employs 230 health care professionals and has a medical staff of 140 active and courtesy physicians and allied health professionals.



#### Mission

The mission of Aultman Health Foundation is to lead our community to improved health.

#### Vision

Our vision is to deliver superior health care to the healthiest community in the nation.

#### Values

Recognize and accept the unique talents of every Aultman team member

Exceed customer expectations

Achieve success through teamwork

Create a positive and safe work environment

Educate our community

Manage our resources Cost-effectively

Maintain trust and integrity in all relationships

#### **AultWorks**

Workplace injuries affect your employees, your customers and your company's bottom line.
AultWorks Occupational Medicine saves you time and money through injury prevention programs and appropriate, expert treatment when work-related injuries occur.



## Health Services (Continued)

AultWorks is a regional occupational medicine provider that offers fully staffed medical clinics, on-site nursing programs and a mobile medical unit. We also offer health fairs and educational programs to promote employee wellness. To contact the AultWorks location in Orrville, please call 330-684-4767.

#### **AultWorks services include:**

Treatment of work-related injuries and illnesses

- X-ray services
- Laboratory services
- Immunizations
- Fracture and laceration care

Physical Examinations

- Post-offer
- Periodic
- Department of Transportation
- Respiratory clearance / Medical surveillance

Drug and alcohol testing

- 24-hour drug and alcohol testing
- · Collection, lab, MRO services
- Random Management Program

Diagnostic, Surveillance Testing, Screenings, Immunizations

- Laboratory services
- Pulmonary function testing
- Electrocardiograms
- Audiometric testing
- Travel Medicine

**On-site Services** 

Mobile Medical Unit

**On-site Services** 

- Mobile Medical Unit
- Physicals
- Audiograms
- Drug screens

On-site nursing

Educational programs: First Aid, CPR, Bloodborne Pathogen training, and more

- Health and Wellness Services
- Health Fairs
- Laboratory services including PSA, lipid, glucose
- · Health and behavior coaching
- · Lunch and Learns



## **International Airports**

**Cleveland-Hopkins International Airport** 

5300 Riverside Drive Cleveland, Ohio 44135

**Burke Lakefront Airport** 

1501 North Marginal Road Cleveland, Ohio 44114

**Akron-Canton Airport** 

5400 Lauby Road NW North Canton, Ohio 44720-1598

**Port Columbus International Airport** 

4600 International Gateway Columbus, Ohio 43219

**Rickenbacker International Airport** 

7400 Alum Creek Drive Columbus, Ohio 43217

**Pittsburgh International Airport** 

1000 Airport Blvd.

Pittsburgh, Pennsylvania 15231-0370

## **Local Airports**

ORRVILLE INDUSTRIAL DEVELOPMENT

Wayne County Airport

6020 N. Honeytown Road Smithville, Ohio 44677

**Wadsworth Municipal Airport** 

840 Airport Drive Wadsworth, Ohio 44281



## **Public Safety**



#### **Police Department**

Five fundamental values for the foundation of the Orrville Police Department: Quality, Integrity, Honesty, Compassion, and Commitment.

The mission of the Orrville Police Department is to preserve and improve the quality of life that is expected and deserved by the people of Orrville. We will accomplish our mission by enforcing the laws, providing professional police service in accordance with our Code of Ethics, and protecting the lives and property of the citizens to the best of our ability.

The Police Department is a modern, professional department with current technology and training.

In addition to maintaining public safety, the Orrville Police Department is heavily involved with the community through its crime prevention and community relations programs. Programs include: vehicle lockout assistance, civil standby, business/home security survey, speaking engagements, vacation security checks, school resource officers, and child fingerprinting.

#### **Fire Department**

As early as 1855 the residents of the area had banded together to fight fires. On December 12, 1872, the Dot Fire Engine Company was organized with 36 volunteer members. At that time, the firemen manually pulled a hand pumper to the scene of a fire. On December 14, 1874, the name of the group was changed to the Monitor Fire Company. From the days of the bucket brigade and hand pumper, the firefighters of Orrville have progressed through steam pumpers and horse-drawn equipment to the modern mobile department which responds quickly to an alarm. The building at 223 N. Vine Street was dedicated in 1967 and is known as Orrville Fire Station #1. Fire Station #2 at 777 N. Crownhill is newly renovated and includes a new three-bay garage and conference room. Today's department has a full-time chief and 40 on-call volunteer officers and firefighters.

The Department has the latest in training as well as up-to-date firefighting and rescue equipment.